



# Leadership Community

February 15, 2010

## Tuning In

1. Get quiet and release the tensions.
2. Meditate on the following words, read them several times, being open to what God has to say.

*He chose his servant David,  
calling him from the sheep pens.  
He took David from tending the ewes and lambs  
and made him the shepherd of Jacob's descendants—  
God's own people, Israel.  
He cared for them with a true heart  
and led them with skillful hands. (Psalms 78:70-72)*

3. Prayerfully reflect on the following questions:

- How did God choose you?
- What are some of the steps God worked you through to bring you to where you are now—caring for some of God's people?
- How true is your heart (to God and those you serve and lead)?
- How skillful are your hands (your abilities/practices as a leader)?

# News

*Refinancing*—At the beginning of February, we were able to complete the refinancing/restructuring of the church's debt and we sensed God's hand and provision in the process. This refi, means the following:

1. We have satisfied the personal demand note for \$250,000.00 and it is off the books.
2. We are NO longer using a line of credit with National Penn Bank, with a floating interest rate and an annual \$100,000.00 principle payment.
3. We will have a conventional-type mortgage payment of \$11,700.00 per month. This is \$6,700.00 more per month than what we've been paying for interest, but it is \$20,000.00 less per year than the old interest + principle system.
4. Our first payment at the new amount will be due on April 1.

*FMP*—we are wrapping up the pre-visit vetting process with a candidate for the FMP position. He and his wife are originally from PA and looking to relocate back east. We see good experience, strong fit, and great potential at this point. Pray for God's clear leading. If everything went well with this candidate, he could not be here until July 1, and his compensation will cost an additional \$6,000.00 per month.

# Systems

**Your Notes:**

## **2 Questions:**

1. How could you improve your ministry team system to better include new people?
2. How could you improve your ministry team system to better be the front-line in pastoral care?

# Pastoral Care at CTV

A pastoral care situation is any time a CTV participant is experiencing some sort of crisis where assistance is called for. It could be emotional, financial, medical, or a family situation. Pastoral care situations are divine opportunities. God uses them to shape the person in need, the people who care, and the whole community.

Biblically we are called to mourn with those who mourn. As the body of Christ, we “feel” together and provide the comfort that Christ promises in our troubles (2 Corinthians 1:7).

Serving someone in crisis uses the variety of gifts present in the body—mercy, compassion, even administration to bring order to a disordered situation.

When we are in a crisis, it becomes life defining. When we allow ourselves to be served, we embrace our humility. When we receive prayer and comfort and counsel, we find the crisis is no longer life defining, but we regain our center where God defines our life.

As a body, we see the first line of pastoral care coming from those who are close by, from the adjacent parts.

## What to Do When Someone Needs Pastoral Care

Team leaders and small group leaders are the front line in CTV’s efforts to provide pastoral care. You and the members of your team should pray and support those among you who need care. Please do the following:

1. Remind your team/ group members regularly that if they have a crisis, or medical need, they should let you know.
2. If the issue is beyond the resources of the group or team, contact Lori Mullin, for the assistance of CTV’s CARE Ministry (meals, visits, cards, financial help).
3. Contact Audrey Roper in the office (610-345-1102 or office@chitv.org) in order to pass on needs through the CTV prayer chain or to request a pastoral visit.
4. Contact Pastor Chip (610-345-1102) in situations where you feel the need for counsel regarding how to handle a situation.

## Resources from the Office

### From the Office

When a need comes to the office first...

1. Small group and team leaders will be notified.
2. The Care Ministry will be notified.
3. The Prayer chain will be activated.
4. If the individual is part of the leadership community, the Leadership community will be asked to pray.
5. If a pastoral care visit is called for, Audrey will contact either Pastor Chip or Pastor Ben (see below).

Note: We ask that everyone make sure prayer requests are followed-up on so those praying are given timely updates so they are not left hanging.

### The Care Ministry

1. Lori Mullin has a wealth of resources for people in need and years of experience helping people through the church. She also has training materials for those who want to increase their care giving skills. Call her at 610-932-6096.
2. The Benevolence Ministry is charged with helping people in financial need. Lori is also the first point of contact for this. CTV requires people who ask for assistance to go through a process of budget training and accountability. We strongly urge you to utilize benevolence, even if you are helping out someone in your group.
3. The Care ministry sponsors GriefShare, a support group for those who are suffering loss.

### Pastor Chip

1. Chip is available to provide advice to you as you seek to care for people on your team or in your group.
2. Chip is available to do "assessment" counseling, where a plan of action is developed. Appointments can be set up through Audrey ([office@chitv.org](mailto:office@chitv.org)).
3. Chip may or may not be able to provide visits, depending on his availability at any given time, but will try. In the event he is unavailable, Pastor Ben has offered to help with this.

### Other Resources

- Pastor Ben Quintana from Christ's Church At the Grove (CCG) is available for pastoral visits and crisis intervention. Ben's email is [PAQuintanas@aol.com](mailto:PAQuintanas@aol.com), his cell number is 484-643-2542.