

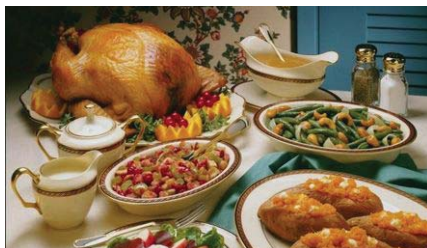
Connect

Equip

Encourage

November 2009

Leadership Community: 2009-2010



Monday, November 16, 2009 @ CTV

Bring key leaders from your team

6:00 PM Potluck Dinner

Bring a dish to share
(paper products and beverages provided)

6:45 PM Worship

7:00 PM Large Group Time

Teaching, News Items, and Exercises

8:00 PM Meet with your Team

Childcare will not be provided @ CTV, but we will reimburse participants up to \$25 for babysitting, if paying for childcare is a hardship.

Come prepared for the following

You are traveling down the highway when your team comes upon some roadblocks, which represent your primary obstacles to fulfilling the mission of your church. Identify three roadblocks you are facing at this time. Discuss the following questions:

What do the roadblocks look like?

Who put them there or keeps them there?

Who is most equipped to move each of them?

What does the road ahead look like with each roadblock gone?

Leadership Community
November 16, 2009
Program and Notes

Schedule:

6:00 PM – Potluck

6:45 PM – Worship

7:00 PM – Large Group Time

8:00 PM – Meet with Your Team

Opening Worship Set:

In Wonder

Indescribable

You Never Let Go

Leadership Community

Connect, Encourage, Equip

Simplify-Intensify

Work on it not just in it!

Mission Spotlight – The GO TEAM

CTV's mission is to bring honor and joy to God by:

Growing as a community where all are invited to pursue and experience the fullness of life that is found only in Jesus Christ.

Serving our neighbors and the world in such a way that they experience the love of God and are invited into a personal relationship with him.

Leadership Community In Review

1. Like _____, we hit the wall. God gives us time with him, a renewed vision, and fresh work to help us through the times of discouragement in our lives.
2. Like _____, God is calling us to form circles, multiple and regular connections in communities of service, to “win” in this season of challenge.

Circles:

- Amped
- Arbor
- Finance Team & Board
- GO Team & Board
- Hospitality—Host Team, Café and Communion
- Small Groups, Women’s Ministry & Care.
- Worship & Tech Team

3. Leadership this year is the coming together of three things:
_____, _____, and _____.

Matters of the Heart

The Most _____ Thing About You As Leaders and As People Is Your Heart.

The Heart Defined:

The _____ you—where you feel, think, determine, value, and decide.

The Heart _____ our lives.

*“My child, listen and be wise. Keep your heart on the right course.”
(Proverbs 23:19 NLT)*

The Heart drives _____.

“Three days after my arrival at Jerusalem, ¹²I slipped out during the night, taking only a few others with me. I had not told anyone about the plans God had put in my heart for Jerusalem.” (Nehemiah 2:11)

Our Hearts are _____ out.

“For whatever is in your heart determines what you say. ³⁵A good person produces good words from a good heart, and an evil person produces evil words from an evil heart.” (Matthew 12: 34-35 NLT)

“Evil words come from an evil heart and defile the person who says them. ¹⁹For from the heart come evil thoughts, murder, adultery, all other sexual immorality, theft, lying, and slander. ²⁰These are what defile you. Eating with unwashed hands could never defile you and make you unacceptable to God!” (Matthew 15:19-20 NLT)

We must learn to _____ our Hearts

“Above all else, guard your heart, for from it flows the wellspring of life.” (Proverbs 4:23)

_____, _____
in Community, and _____.

**Most importantly, only _____
is qualified to deal with the Heart**

“The human heart is most deceitful and desperately wicked. Who really knows how bad it is? ¹⁰But I know! I, the LORD, search all hearts and examine secret motives.” (Jeremiah 17:9-10 NLT)

“I will give you a new heart with new and right desires, and I will put a new spirit in you. I will take out your stony heart of sin and give you a new, obedient heart.” (Ezekiel 36:26 NLT)

“Create in me a clean heart, O God. Renew a right spirit within me.” (Psalms 51:10)

Questions For Leaders

1. What do your responses to the challenges of leadership (and life) reveal about your heart?
2. What are three things you will do to guard your heart?
3. What would it look like for God to give you a clean heart?
4. Imagine three results that growing from the heart would have on your leadership?

Church Without Walls – Roadblocks Exercise

News and Action Items

Team Meeting Locations

Amped – Greenhouse Room 3 (old amped room)

Arbor – The Shed

Care – Community 1

Finance Team – Church Office

Global Outreach Team – Conference Room

Host Team – Auditorium

Small Groups – Community 2

Worship Leaders – Chip's Office

Every Leader's Job Description

As leaders we are called to invest in five relationships:

1. Relationship with God:

Leaders relate to God in a surrendered, trusting, and grateful way. Leaders are Christians who know how to grow their relationship with Christ. This is a regular part of their lives and includes:

- a. Intake of biblical truth in a manner that works for them.
- b. Talking back to God in regular prayer.
- c. Evaluating their lives (emotionally, relationally, habits, finances) in light of Scripture and making appropriate adjustments.
- d. The ability to describe the growing edge of their lives.

2. Relationship with Yourself:

Our first leadership responsibility is leading ourselves—setting ourselves up to be focused, energized, and effective.

3. Relationship to your Team:

Leaders maintain a healthy relationship with their team. They embrace a healthy sense of responsibility for leading their team in the ministry task and for maintaining the health of their team. Leaders:

- a. Connect the team task with dependence on God through prayer.
- b. Care for team members, providing a front line in pastoral care for those individuals.

3. Relationship To Your Team (Cont'd):

- c. Regularly remind team members of the team vision and how it relates to God and the mission of CTV.
- d. Show concern for the spiritual lives of their team members.
- e. Guide people into roles that will be a win-win (good fit for them, God-benefit for his kingdom).
- f. Address problems/conflicts quickly and biblically.

4. Relationship To Those You Serve:

CTV leaders relate to the members of the CTV community/ the wider community that they serve. Towards those they serve, leaders are:

- a. Respectful, caring and helpful.
- b. Compelling in their passion for what they offer.
- c. Committed to service that will draw people towards Christ with the purpose of nurturing life change.

5. Relationship to CTV Leadership:

Leaders positively relate to the leadership of CTV in ways that are communicative, respectful, and contribute to unity as we all work for a common mission. As part of the CTV Leadership Community, each individual:

- a. Maintains open lines of communication and clear relationship with their Ministry Area Supervisor (MAS).
- b. Proactively seeks out the input and direction of their MAS before making key decisions.
- c. Operates with an up-to-date understanding regarding how the purpose of their ministry relates and contributes to God's mission for CTV.
- d. Shows respect and positive regard for the other leaders of CTV.
- e. Makes participation in corporate Worship and Leadership Community a personal scheduling priority.
- f. Grows new leaders and spots potential leaders.